

## 2.4.1. Percentage of full-time teachers against sanctioned posts during the last five years

### 2.4.1.1. Number of sanctioned posts year wise during the last five years

HEI Input :

2022-23	2021-22	2020-21	2019-20	2018-19
62	62	61	61	59

**Query:** HEI to provide the sanction letter (in English) highlighting the no. of sanction posts from the affiliating university for all the assessment years duly certified by the competent authority; HEI to provide the joining letter of the following full time teachers:

1. Dr. SABITA SHANKUNNI
2. Mr. SAINUL ABIDEEN P.
3. Dr. SAJITHA P K
4. Mr. SALAHUDHEEN KAMBRATH
5. Ms. SARAYU JAYADEVAN
6. Dr. SHABEERALI K K

**ANSWER:** With reference to the query raised by NAAC regarding the sanction letter and joining details of faculty members, we are submitting the following documents:

The sanction letter from the Govt. of Kerala, highlighting the number of sanctioned posts for all assessment years, duly certified by the competent authority.

The joining letters of the following full-time teachers:

1. Dr. Sabita Shankunni
2. Mr. Sainul Abideen P.
3. Dr. Sajitha P. K.
4. Mr. Salahudheen Kambrath
5. Ms. Sarayu Jayadevan
6. Dr. Shabeerali K. K.

Higher Education Department - Aided Colleges - Approval of the booklet containing the number of sanctioned teaching posts in Aided College - Orders issued

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Department of Higher Education

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- Reference:
1. G O No 155/2020 dated 01.04.2020
  2. G O No 471/2020 dated 30.12.2020
  3. Letter No D 6 / 20114 / 2021 of Director, Collegiate Education dated 11.02.2022.
  4. Letter No D 4 / 12397 / 2020 of Director, Collegiate Education dated 24.12.2021, 26.05.2023.

### ORDER

In accordance with the directive issued in Item 1 of the referenced document, the Department of Collegiate Education has established a standardized teaching workload of sixteen hours per week for all posts in Aided Arts and Science Colleges.

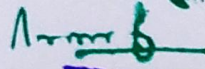
To ensure the accurate reflection of teaching posts in these institutions, the Deputy Director of Collegiate Education conducted a comprehensive review of all posts with a workload below the established standard. This review involved the collection of data from each institution, the compilation of a detailed workload table, and the careful consideration of complaints and concerns raised by colleges and individuals.

The Deputy Director's efforts culminated in the creation of a comprehensive booklet outlining sanctioned posts, excess posts, and proposed post abolitions. This document, which has been submitted to the Director of Collegiate Education for final approval, provides a clear and detailed roadmap for the implementation of the standardized workload policy.

Following a thorough examination of the data collected, the workload table prepared by the Deputy Director, and the booklet outlining sanctioned posts, excess posts, and proposed post abolitions, the Government has approved these documents as an accurate reflection of the current state of teaching posts in Aided Arts and Science Colleges. The booklet will be made publicly available on the official website of the Department of Collegiate Education. Orders are issued accordingly.

TRANSLATED DOCUMENT



  
PRINCIPAL  
SIR SYED COLLEGE  
TALIPARAMBA-670 102

അംഗീകാര മന്ത്രവാക്യം



കേരള സർക്കാർ

സംഗ്രഹം

ഉന്നത വിദ്യാഭ്യാസ വകുപ്പ് - സുകാര്യ എയ്ഡഡ് കോളേജുകൾ- ജോലിഭാരത്തിന്റെ അടിസ്ഥാനത്തിൽ എയ്ഡഡ് കോളേജുകളിലെ അദ്ധ്യാപകരുടെ അനുവദനീയ തസ്തികകളുടെ എണ്ണം സംബന്ധിച്ച വിശദ വിവരങ്ങൾ ഉൾക്കൊള്ളുന്ന ബുക്ക് ലെറ്റ് അംഗീകരിച്ച് - ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

**ഉന്നത വിദ്യാഭ്യാസ ( ഡി) വകുപ്പ്**

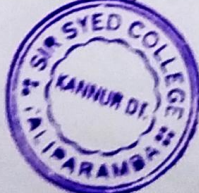
സം.ഉ.(ഡയറ) നം.273/2024/HEDN തീയതി,തിരുവനന്തപുരം, 26-02-2024

- പരാമർശം:-
1. സ.ഉ.(കൈ) നം. 155/2020/ഉവിവ തീയതി 01.04.2020.
  2. സ.ഉ.(കൈ) നം. 471/2020/ഉവിവ തീയതി 30.12.2020.
  3. കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടറുടെ 11.02.2022-ലെ ഡി6/20114/2021/കോ.വി.വ നമ്പർ കത്ത്.
  4. കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടറുടെ 24.12.2021, 26.05.2023 തീയതികളിലെ ഡി4/12397/2020/കോ.വി.വ നമ്പർ കത്ത്.

**ഉത്തരവ്**

എയ്ഡഡ് ആർട്സ് & സയൻസ് കോളേജുകളിലെ അദ്ധ്യാപക തസ്തികകളുടെ ജോലി ഭാരം ആഴ്ചയിൽ 16 മണിക്കൂറായി നിശ്ചയിച്ചുകൊണ്ട് പരാമർശം (1) പ്രകാരം ഉത്തരവ് പുറപ്പെടുവിച്ച/ എയ്ഡഡ് കോളേജുകളിലെ അനുവദനീയ അദ്ധ്യാപക തസ്തികകളുടെ എണ്ണത്തിൽ കൃത്യത വരുത്തുന്നതിനായി 16 മണിക്കൂറിൽ കുറവ് ജോലി ഭാരം ഉള്ള തസ്തികകൾ സംബന്ധിച്ച വിശദ വിവരങ്ങൾ വിവിധ കോളേജുകളിൽ നിന്ന് വിവര ശേഖരണം നടത്തി രേഖപ്പെടുത്തി ഡയറക്ടർമാർ പരിശോധിച്ച് തയ്യാറാക്കി നൽകിയ ജോലി ഭാരപ്പെട്ടിക്, ചില സ്ഥാപനങ്ങളും വ്യക്തികളും കോളേജുകളുടെ സമർപ്പിച്ച പരാതികൾ എന്നിവ പരിശോധിച്ച് എയ്ഡഡ് ആർട്സ് & സയൻസ് കോളേജുകളിലെ അനുവദനീയ അദ്ധ്യാപക തസ്തികകളുടേയും അധിക തസ്തികകളുടേയും അടിസ്ഥാനപരമായ തസ്തികകളുടേയും എണ്ണം നിജപ്പെടുത്തി കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടർ തയ്യാറാക്കിയ ബുക്ക് ലെറ്റ് പരാമർശം (4) പ്രകാരം അംഗീകാരത്തിനായി കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടർ സർക്കാരിൽ സമർപ്പിക്കുകയുണ്ടായി.

2. സർക്കാർ ഇക്കാര്യം വിശദമായി പരിശോധിച്ചു. അതിന്റെ അടിസ്ഥാനത്തിൽ വിവിധ കോളേജുകളിൽ നിന്ന് വിവര ശേഖരണം നടത്തി രേഖപ്പെടുത്തി ഡയറക്ടർമാർ പരിശോധിച്ച് തയ്യാറാക്കി നൽകിയ ജോലി ഭാരപ്പെട്ടിക്, ചില സ്ഥാപനങ്ങളും വ്യക്തികളും കോളേജുകളുടെ സമർപ്പിച്ച പരാതികൾ എന്നിവ



*(Signature)*  
 PRINCIPAL  
 SIR SYED COLLEGE  
 TALIPARAMBA-670 142

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Principal  
Sri Sybil's High  
Taliparamba-679 142



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**WORK LOAD STATEMENT OF SANCTIONED POST AND WORK LOAD IN AIDED ARTS AND  
SCIENCE COLLEGES AS PER G.O (R.T) NO.155/2020/HEDN, DATED 01.04.2020.**

**Name of College:- Sir Syed College, Thaliparamba,**

**Unty and DyDCE:- Kannur University & Dy.DCE, Kozhikodu,**

Sl.No.	Subject	Work load	Sanctioned post	Eligible Post	Existing Excess post	Post to be abolished with work load less than 16 hrs
1	English	119	6	7	0	1 post to be created
2.	Hindi	23	1	1	0	0
3.	Malayalam	83	5	5	0	0
4.	Mathematics	58	4	3	1	1
5.	Statistics	49	3	3	0	0
6.	Physics	113	8	7	1	1
7	Chemistry	132	9	8	1	1
8.	Zoology	59	4	3	1	1
9.	Botany	113	8	7	1	1
10.	Economics	40	2	2	0	0
11.	History	52	3	3	0	0
12.	Commerce	111	8	6	2	2
13.	Physical Education	Above 1000	2	2	0	0
14.	Computer science	13	0	0	0	0
15.	Journalism	18	1	1	0	0
16.	Arabic	121	7	7	0	0
17	Urdu	19	1	1	0	0
18.	Forestry	52	3	3	0	0



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**PRINCIPAL  
SIR SYED COLLEGE  
TALIPARAMBA-670 142**



No. 111/2021/40/TS

11.10.2021

## APPOINTMENT ORDER

Mr. SAINUL ABIDEEN P., Pattukuth House, Paruvamanna, Pazhamallur Post, Malappuram District is appointed as Assistant Professor in Arabic in the newly created post sanctioned as per Order No. G.O.(M.S) 471/2020/H,Edn dt. 30.12.2020 from Govt. Secretary at Sir Syed College Taliparamba under this Educational Agency on an Academic Level 10. In the scale of pay Rs. 57700-182400. He is directed to report for duty on or before 20.10.2021 subject to the provisions of the Kannur University Act 1996 and the statutes, ordinances and regulations made thereunder and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

He will be on probation for a total period of one year on duty within a continuous period of two years from the date on which he joins duty.

To  
Mr. SAINUL ABIDEEN P

  
Manager  
SIR SYED COLLEGE  
Taliparamba-670142

Copy to:-

- 1) The Principal, Sir Syed College, Taliparamba.
- 2) The Registrar, Kannur University, Kannur
- 3) The Director of Collegiate Edn., Thiruvananthapuram.
- 4) The Dy. Director of Collegiate Edn., Kozhikode.
- 5) The Secretary, CDMEA.
- 6) File.





College : 04982 - 203217, 205866, 209381  
Resl : 0497 - 2703118, 2701629  
Mobile : 9846092584

## **SIR SYED COLLEGE**

(Affiliated to Kannur University)

TALIPARAMBA, KANNUR DIST, KERALA - 670142

**V.P. AHAMMAD KUNHI**  
Manager (Secretary & Correspondent)  
Advocate, Jameela's, T.K.N. Ward, Kannur - 1

No. 123/08-40/2

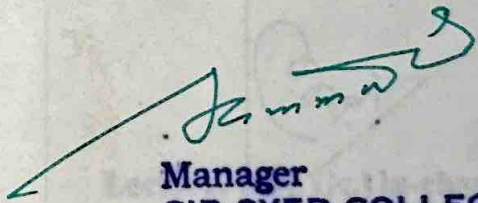
03-11-2008

### **APPOINTMENT ORDER**

Mrs. Sajitha P.K., "Panchami", Kuyiloor, P.O. Padiyoor, Kannur District is appointed as Lecturer in Economics in the regular vacancy under this Educational Agency on a pay of Rs. 8000/- in the scale of pay of Rs. 8000-275-13500 from the FN of 03-11-2008 subject to the provisions of the Kannur University Act 1996 and the statutes, ordinances and regulations made thereunder and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

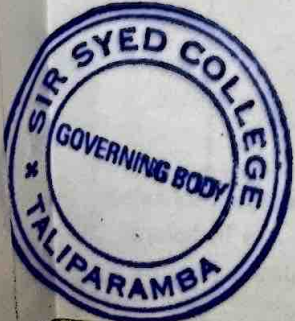
She will be on probation for a total period of one year on duty within a continuous period of two years from the date on which she joins duty.

To  
*Mrs. Sajitha P.K*

  
Manager  
SIR SYED COLLEGE,  
Taliparamba - 670 142

Copy to:-

- 1) The Principal, Sir Syed College, Taliparamba.
- 2) The Registrar, Kannur University.
- 3) The Director of Collegiate Edn., Thiruvananthapuram.
- 4) The Dy. Director of Collegiate Edn., Kozhikode.
- 5) The Secretary, CDMEA.
- 6) File.





No. 26/2017/40/TS

31.01.2017

## APPOINTMENT ORDER

Mrs. SARAYU JAYADEVAN, Jithoos, Mavicheri, Payyanur P.O., Kannur District is appointed as Assistant Professor in Chemistry in the retirement vacancy of Dr. Zeinul Hukuman N.H., Associate Professor in Chemistry, Sir Syed College Taliparamba under this Educational Agency on a pay of Rs. 15600+6000 AGP in the pay Band of Rs. 15600-39100+6000 AGP from the FN of 01.02.2017 subject to the provisions of the Kannur University Act 1996 and the statutes, ordinances and regulations made thereunder and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

She will be on probation for a total period of one year on duty within a continuous period of two years from the date on which she joins duty.

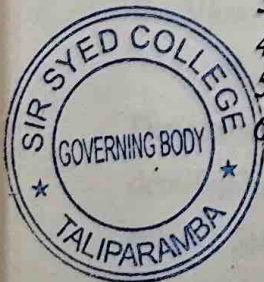
To

Mrs. SARAYU JAYADEVAN,

Manager  
SIR SYED COLLEGE  
Taliparamba - 670142

Copy to:-

- 1) The Principal, Sir Syed College, Taliparamba.
- 2) The Registrar, Kannur University, Kannur
- 3) The Director of Collegiate Edn., Thiruvananthapuram.
- 4) The Dy. Director of Collegiate Edn., Kozhikode.
- 5) The Secretary, CDMEA.
- 6) File.







**P. MAHAMOOD**

Manager (Secretary & Correspondent)

Advocate,  
'SABERA'  
THANA,  
KANNUR - 12

College : 0460 - 2203217, 2205866, 2209380

Resi : 0497 - 2702135

Office : 0497 - 2712314

Mobile : 9447448824

**SIR SYED COLLEGE**

(Aided college Affiliated to Kannur University)

Accredited by NAAC at the B<sup>+</sup> Level

TALIPARAMBA,

P.O. KARIMBAM - 670142

No. 20/2012-40

24.02.2012

**APPOINTMENT ORDER**

Mr. Shabeerali K.K., Shabeena Manzil, Perumalabad, Chapparapadava P.O., Kannur District is appointed as Assistant Professor in Arabic in the retirement vacancy of Mr. Abdul Bari K.M., Department of Arabic under this Educational Agency on a pay of Rs. 15600+6000AGP in the pay band of Rs. 15600-39100+6000AGP from the FN of 24.02.2012 subject to the provisions of the Kannur University Act 1996 and the statutes, ordinances and regulations made thereunder and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

He will be on probation for a total period of one year on duty within a continuous period of two years from the date on which he joins duty.

To

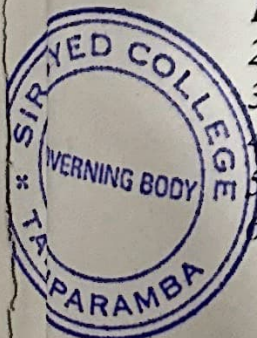
Mr. Shabeerali K.K.

Copy to:-

- 1) The Principal, Sir Syed College, Taliparamba.
- 2) The Registrar, Kannur University.
- 3) The Director of Collegiate Edn., Thiruvananthapuram.
- 4) The Dy. Director of Collegiate Edn., Kozhikode.
- 5) The Secretary, CDMEA.
- 6) File.

Manager

SIR SYED COLLEGE  
Taliparamba - 670142



**P. MAHAMOOD**  
Manager (Secretary & Correspondent)  
Advocate,  
'SABERA',  
Thane, Kannur -12



**SIR SYED COLLEGE**  
**TALIPARAMBA**  
| Affiliated to Kannur University |  
Re-accredited by NAAC with A Grade

PROCEEDINGS OF THE MANAGER, SIR SYED COLLEGE TALIPARAMBA

Present :- Advocate P. Mahamood.

Sub:- Estt. Teaching Staff- Mr. Salahudheen Kambrath, Guest Lecturer in  
Multimedia – Appointment Order issued –

Read :- G.O.(Rt) No.1293/2018/H.Edn dt. 05.07.2018

**Order No. 70/2024/40/TS dated 05.07.2024**

Mr. Salahudheen Kambrath, Kambrath House, Pottippara, Edarikkode PO – 676501, Malappuram Dist. (Register No. 6550/2022) is provisionally appointed as Guest Lecturer in Multimedia under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs. 40000/- P.M. in Sir Syed College, Taliparamba from 04.07.2024 in the existing vacancy for the academic year 2024-2025.

This appointment is purely on contract basis. He has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

*Mamf*  
PRINCIPAL  
SIR SYED COLLEGE  
TALIPARAMBA-670 142

Mr. Salahudheen Kambrath

MANAGER  
SIR SYED COLLEGE  
TALIPARAMBA-670142

Copy to:

1. The Principal, Sir Syed College, Taliparamba.
2. The Dy. Director of Collegiate Edn., Kozhikode.
3. Pay Bill Section.
4. CDMEA File.





**P. MAHAMOOD**  
Manager (Secretary & Correspondent)  
Advocate,  
'SABERA'  
THANA,  
KANNUR - 12

Email : [cnn\\_sirsyed@bsnl.in](mailto:cnn_sirsyed@bsnl.in)  
Fax : 0460 - 2204910  
College : 0460 - 2203217, 2205866, 2209380  
Resi : 0497 - 2702135  
Office : 0497 - 2712314  
Mobile : 9447448824

## **SIR SYED COLLEGE**

(Aided college Affiliated to Kannur University)

Accredited by NAAC at the B<sup>+</sup> Level  
TALIPARAMBA,  
P.O. KARIMBAM - 670142

No. 22/2012-40

29.02.2012

### APPOINTMENT ORDER

Mrs. Sabita Shankunni, Karthika, Kavumbhagam, P.O., Thalassery, Kannur District is appointed as Assistant Professor in English in the retirement vacancy of Mr. Abdulla P.K., Principal, Sir Syed College, Taliparamba under this Educational Agency on a pay of Rs. 15600+6000AGP in the pay band of Rs. 15600-39100+6000AGP from the FN of 29.02.2012 subject to the provisions of the Kannur University Act 1996 and the statutes, ordinances and regulations made thereunder and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

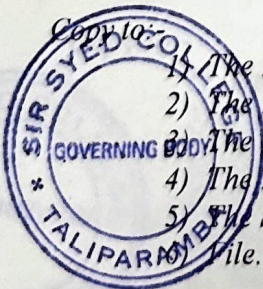
She will be on probation for a total period of one year on duty within a continuous period of two years from the date on which she joins duty.

To

Mrs. Sabita Shankunni.

Manager

**SIR SYED COLLEGE**  
Taliparamba - 670142



- Copy to:
- 1) The Principal, Sir Syed College, Taliparamba.
  - 2) The Registrar, Kannur University.
  - 3) The Director of Collegiate Edn., Thiruvananthapuram.
  - 4) The Dy. Director of Collegiate Edn., Kozhikode.
  - 5) The Secretary, CDMEA.
  - 6) File.